

Partnering With Procurement

Our partnership approach with clients operates at all stages of our relationship and with all areas of their business. We know that pre-qualification is an important process and so we've included lots of the questions we are frequently asked below to help with this. We're committed to a transparent approach and continually update this information.

FAQs

- The Shore Group was founded in 2008.
- The Shore Group head office is based in Hove. Our address is First Floor South Heversham House, 19 Boundary Rd, Hove BN3 4EF. We have additional UK offices in Chatham, Brentwood, Southampton, Nottingham, Glasgow, Chester and Gatwick.
- We are committed to full compliance with GDPR regulations and best practice. Please contact us to request a full copy of this policy
- Our primary markets is the UK. We also power projects in Europe, the Middle East and Australia.
- The Shore Group is focused on the construction and fit-out, M&E and retail sectors.
- We are committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses. Modern slavery is a crime and a violation of fundamental human rights. All types of modern slavery have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to ensuring that our staff and any workers we supply (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses. We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our business relationships, consistent with our disclosure obligations under the Modern Slavery Act 2015. As part of this process, we have undertaken a review of our supply chain to identify and assess potential risk areas. Please contact us to request a full copy of this policy
- The Shore Group's majority shareholders are the founders, Lewis Yorke-Johnson and James Hobden.
- The Shore Group's directors are the founders, Lewis Yorke-Johnson and James Hobden.
- The Shore Group maintains comprehensive insurance policies reviewed on an annual basis. Please contact us for details of the policies, limits of indemnities and exclusions.
- We are proud to be an equal opportunities employer and to support equal opportunities in all our recruitment processes. Please contact us to request a full copy of this policy
- Our CSR programme is driven by our brand ideal belief; that every action we take is better for clients, for workers, our team and the communities we serve. Developed over a number of years and ever expanding, delivery of CSR

programme targets is a responsibility of every member of The Shore Group. Each element of our CSR programme fits with our brand ideal, creating benefits throughout the community and our supply chain. As part of our strategic partnership with clients, our CSR programme is designed to help them achieve their CSR goals and in particular meet the Section 106 requirements of each project. Please contact us for full details of our CSR Programme.

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- We ensure strict compliance checks are carried for all candidates, workers and services we supply. We verify the identity of each worker and their right to work before supply commences. All slavery and human trafficking laws must be complied with including, but not limited to, the UK Modern Slavery Act 2015.
- The Shore Group is committed to working in partnership with clients to maximise value, reduce waste and proactively manage costs. In addition to our core services, we continually innovate and offer more to our clients. Recent innovations include our proprietary portal, our unique partnership with American Express and the launch of Shore Group Logistics re-inventing construction site services.
- We are committed to occupational, health and safety, the reduction of risk, accidents and ill health, so far as is reasonably practicable, and to the promotion of a safe working environment. Our Health and Safety policy is integral to operational management and is supported by the provision of competent occupational, health and safety advice. Please contact us for a copy of the full policy
- The Shore Group undertakes due diligence when considering taking on new suppliers and when working with new subcontractors, and regularly reviews its existing suppliers and subcontractors. The company's due diligence and reviews include:
 - evaluating the modern slavery and human trafficking risks of each new supplier;
 - conducting supplier audits or assessments, which have a greater degree of focus on slavery and human trafficking where general risks are identified;
 - taking steps to improve substandard suppliers' practices, including providing advice to suppliers and requiring them to implement action plans;
 - participating in collaborative initiatives focused on human rights in general, and slavery and human trafficking in particular;
 - invoking sanctions against suppliers that fail to improve their performance in line with an action plan or seriously violate our supplier code of conduct, including the termination of the business relationship.
- Our full portfolio of services includes:
 - Temporary, interim and permanent blue collar recruitment
 - Interim and permanent white collar recruitment
 - Executive Search
 - Site Logistics
 - Retail Support including merchandising, replenishment, turnkey project delivery, installations, equipment consolidation and new store setup
 - Compliance

- Payroll
- M&E Project Delivery
- Security Cleared

Each of our services is led by a separate management team, providing expert leadership and sector specific knowledge: Services are offered on an expert, standalone basis or as a bespoke package designed to support for your requirements.

- The Shore Group hold the following accreditations. Where appropriate, the renewal date for each accreditation is included:
 - ISO45001 – 06/11/2023
 - ISO27001 - 06/11/2023
 - ISO9001 - 06/11/2023
 - ISO14001 - 06/11/2023
 - CHAS / SMAS – 28/02/2023
 - REC – 31/12/2022
 - GLA – 01/03/2023
 - Achilles Building Confidence – 21/04/2023
 - Buildersprofile
 - Constructionline Gold
 - Safe Contractor – 07/06/2023